



SDB Certified Company

Brian Chapman - LHS Class of 1980

Title: President, Mill City Environmental Corporation

Age: 54

Education: B.A., Geology, University of Massachusetts Amherst, 1985

Children: Ryan X. Chapman, 24 resides in Portland, ME attending Southern Maine Community College
Lauren P. Chapman, 19 attending the College of William & Mary, Sophomore Year

Brian Chapman grew up in Lowell's Centralville neighborhood. He was one of four sons of Eldon and Wilda Chapman. Attending Lowell public schools he learned the values of hard work and community involvement. Whether it was attending the Boys Club on Dutton Street, giving guided tours as a National Park Ranger or enjoying the summer recreational programs in the city. He embraced the spirit of Lowell that helped him realize his dream of starting a business in the city.

Brian's entrepreneurial spirit encompasses: a passion for preserving the environment and for supporting his beloved Lowell community, a positive can-do attitude, a commitment to servicing his customers' needs – whether large or small – Brian and his team will get the job done right, a successful work-life balance that considers the needs of his family, his employees and their families. Most importantly, Brian's entrepreneurial spirit can be seen through his leadership qualities. He is a charismatic, ethical, fair leader who brings integrity, compassion, and enthusiasm to the day-to-day aspects of MCE's operation and as such inspires his employees, customers and partners to deliver their best.

Mr. Chapman's core business values and the principles that govern MCE are honesty and hard work. He applies this philosophy to all aspects of his business, whether in dealing with clients, prospective customers, partners, associates and/or employees. Since 2001, Mill City Environmental (MCE), a licensed, minority-owned, full service environmental firm has provided clients with comprehensive solutions for waste management, disposal, and site remediation & restoration projects.

Today, MCE is a thriving, award winning small business with 36 employees serving the federal, commercial and private sector, in 17 states throughout the New England, Mid Atlantic, South and Southwestern territories.

In addition to running a multi-million dollar operation, Brian is very active in the Lowell/Merrimack Valley community. His various contributions include:

- Board of Trustees, Past Chair of the Greater Lowell Boys & Girls Club – Brian and MCE provide financial support and pro-bono services
- Board of Directors member of the Lowell Parks and Conservation Trust – Brian & MCE provide financial support and volunteer work; key sponsor to local environmental film series and the Summer Environmental Program
- Board of Directors member of the Lowell Collegiate Charter School – Brian is dedicated to ensuring all students of the start-up charter school become eligible for a college education
- Board of Directors member March of Dimes, Northern MA Chapter
- Board of Corporators member of the Lowell Five Cent Savings Bank

- Board of Governors member Lowell General Hospital, Circle Health
- Board of Directors member Greater Lowell Community Foundation – marketing committee; financial support
- Board of Trustees member of the Lowell Cemetery
- Board of Directors member of The Trustees of the Ayer Home
- Board of Directors member for Project Learn
- Committee Member of the Coalition for a Better Acre – with EPA grant MCE trained Lowell area workers to assist with turning a contaminated area into a beautiful green space. MCE subsequently hired 6 people upon project completion.
- City of Lowell – Winterfest Fundraising Committee Member
- Merrimack Valley Food Bank – Food Drive annual volunteer
- Lowell High School – Distinguished Alumni Award Committee
- Dracut High School – annual Scholarship Telethon - Silver Sponsor

Brian and MCE have also been recognized by multiple organizations and received numerous awards including:

- Governor’s “Inner City Investment Award,” 2003
- Small Business Administration “Region 1 Minority Small Business Person of the Year,” 2012
- Small Business Administration “MA & New England Minority Small Business Person of the Year,” 2012
- Environmental Business Journal’s “Project Merit Award,” Remediation, 2013
- Enterprise Bank “Entrepreneur of the Year,” 2013
- Featured in *Money Magazine* article about Small Businesses, 2013
- Inc. 500/5000 “Fastest Growing Private Companies,” 2014
- ICIC Inner City 100 “Fastest Growing Companies,” #1 in Transportation and Logistics, 2014
- Lowell Sun “Man of the Year,” 2014
- Enterprise Bank “Corporate Philanthropy Award,” 2016